

## Essential Criteria To Develop an Equity, Diversity & Inclusion Strategy



## 10 Essential Criteria To Develop an Equity, Diversity & Inclusion Strategy

| Leadership Buy-in & Commitment to Action          |
|---|
| Climate Assessment & Demographic Data             |
| Lead Project Manager or Appointed Committee       |
| Mandate Clearly Stating Desired Focus And Purpose |
| Mission & Vision                                  |
| Specific & Attainable Objectives                  |
| Realistic Key Results Based On Suspense Dates     |
| Measurable Goals                                  |
| Accountability                                    |
| Emotional Intelligence                            |



As you forge your path to becoming strategically committed to Equity, Diversity & Inclusion use this checklist as a guide to keep you focused.

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